



PROJECT CONTROLS CHANGE ENGINEER.

Hybrid - Full-time.

London & Suffolk.

Essential/Mandatory

At least 1+ Years Experience in Project Controls and Change Management.

Role overview.

Reporting to the Baseline and Programme Change Manager to ensure programmes identify, assess, and implement changes effectively. Monitoring and reviewing the quality of change proposals submitted for change and support the facilitation of monthly Trend and Change committee's / boards and ensuring changes are implemented correctly. To work within the Programme Management Office to ensure an effective change process to deliver, on time, to budget, in a safe manner and to an agreed quality.

We are seeking a **full-time Project Controls Change Engineer** to join our team in a hybrid role based in London & Suffolk, (with travel as required and some flexibility for home-working).

Key Responsibilities:

- **Support:** Baseline & Change Manager to ensure processes are maintained & optimised
- **Change Control & Governance:** manage the end-to-end process for updating baselines, including internal & contractual changes
- **Baseline System Maintenance & Validation:** ensures the "frozen" project plan (cost budget, schedule) is updated only through authorised changes to accurately reflect the project's cost budget
- **Impact Analysis:** Assess the impact of proposed changes on the project schedule, cost budget and risk
- **Collaboration:** Works with project teams, managers, and stakeholders to ensure consistent application of controls to adhere to change processes and procedures
- Facilitation and preparation of change papers for the monthly Governance Bodies
- **Reporting:** Produces monthly reports and maintains the baseline in accordance with the monthly reporting cycles
- **Training development:** provide guidance and training to the project team members on change procedures and tools

Knowledge & Skills:

- Experience in one or more specific disciplines in the Programme, Project, Controls, or Commercial Management disciplines
- Knowledge of Work Breakdown Structure and Cost Breakdown Structures
- Understanding of governance and change control
- Ability to work in a team as well as on their own initiative
- Skilled at interfacing and operating in a large corporate environment
- Ability to manage conflicting priorities

Qualifications:

- Educated to at least degree level, or equivalent training and experience.

Experience:

- Practical working knowledge of Project Control processes and tools
- Experience with a range of Project/ Programme management software packages
- An understanding of standard forms of contracts, amendments, early warning notices and the workflows of communications between contractor and client
- Experience and understanding of change control principles and experience of managing, controlling and governing change against a defined baseline on a major infrastructure Programme/ Project

APPLY FOR THIS ROLE!
SEND US YOUR CV: [Click here](#)

About us:



th3rdcurve are a London-based consultancy delivering high-impact services in project controls and digital transformation. Our clients come from a range of sectors, including rail, infrastructure, utilities (water, oil, gas, electric, renewables and nuclear), construction and government. We are known for our collaborative, values-driven and future-focused approach.

We care deeply about our impact and bring that same mindset to our internal team.

We are expanding quickly and looking for people who want to grow with us.



Our commitment to our clients is based on trust, expertise and our unwavering focus to ensure positive results.

Who You Are:

You bring more than just project control skills—you bring the right behaviours that align with how we show up every day:

- You really care about helping others succeed
- You proactively look for ways to add value, even when it's not explicitly asked
- You're a critical thinker who asks smart questions and seeks to understand before acting
- You're digitally literate, adaptable, and comfortable working with modern tools
- You're curious, proactive, and always looking to improve
- You're credible, authentic, and can influence others with integrity
- You're emotionally intelligent, self-aware, and respectful in how you show up
- You bring innovative thinking and don't default to the obvious
- You focus on results and optimisation, not just activity
- You're collaborative—you don't sit in silence, and you make space for others
- You're accountable and own your outcomes
- You balance resilience with compassion—kindness matters here
- You're the kind of person who likes to go above and beyond

Why Join Us?

- Be part of a values-led consultancy where you're not just a number
- Work closely with experienced consultants and leaders invested in your development
- Shape the way we grow and influence how we build our teams
- Hybrid working and flexibility
- Exposure to cutting-edge work in project controls and digital transformation
- A down-to-earth, high-performing culture that genuinely supports its people



Our values are at the heart of who, and how we work – they shape our environment and daily interactions.

Our values.

Our values create a work environment that is rich in empathy, creativity and diversity. All contributions are actively welcomed and explored.

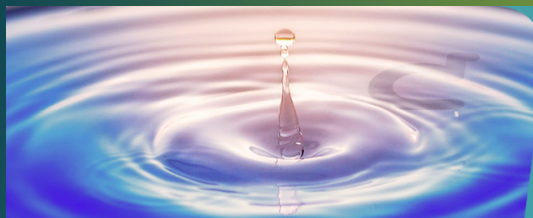
Creativity

Be creative when the basics don't work, be inventive when facing the unexpected and be agile when things don't go to plan.



Impact

Be driven to make a difference, to lead others forward and leave a lasting legacy of positive impact.



Love

Love what you do, love who you do it with and most of all love life.



Individuality

Don't sacrifice your identity to try and fit in, speak your language and share your perspective, be happy being yourself.



Courage

Have the courage to stand up for what you believe in, the courage to speak up and the courage to do the right thing.



Upload/attach your CV if you think this could be a great fit for your skills, values & career aspirations.

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